**Northumberland Domestic Abuse Services**

**Supporting all survivors of domestic abuse in Northumberland**

**Person Specification**

**Domestic Abuse Practitioner**

|  | Essential✓ | Desirable✓ |
| --- | --- | --- |
| **SKILLS AND ABILITIES** |  |  |
| Good communication skills both verbal and written  | ✓ |  |
| Flexible, agile approach to working  | ✓ |  |
| To work in an anti-discriminatory, non-judgmental manner  | ✓ |  |
| Sound decision making skills | ✓ |  |
| Evaluate work and produce written reports when necessary  |  | ✓ |
| Effectively manage stressful situations  | ✓ |  |
| Excellent organisational skills and workload management | ✓ |  |
| Ability to communicate sensitive messages in a safe and appropriate manner  | ✓ |  |
| To work in partnership with a range of other professionals  | ✓ |  |
| To work both independently and as part of a team  | ✓ |  |
| To be self-motivated, working alone across Northumberland  | ✓ |  |
| **EXPERIENCE** |  |  |
| Experience working with vulnerable adults in a formal setting for a minimum of 2 years | ✓ |  |
| Liaising and working with outside agencies |  | ✓ |
| Planning and delivering specific pieces of work  | ✓ |  |
| **TRAINING & EXPERIENCE** |  |  |
| Educated to degree level or equivalent  | ✓ |  |
| Knowledge of domestic abuse and the effects on individuals and families.  | ✓ |  |
| Evidence of sound rational and problem solving | ✓ |  |
| Communicating and working with vulnerable people | ✓ |  |
| **KNOWLEDGE** |  |  |
| An understanding of the criminal justice system as it relates to the victims of domestic abuse.   |    | ✓ |
| Knowledge around domestic abuse and understanding of the effect on individuals and families. |  ✓ |  |
| Understanding of Safeguarding for Adults and Children  | ✓ |  |
| An understanding of MARAC (multi agency risk assessment conferences |  | ✓ |
| **PERSONAL ATTRIBUTES AND OTHER REQUIREMENTS** |  |  |
| Current, clean driving license and a vehicle available for work at all times | ✓ |  |
| Commitment to adhere to and uphold the policies and procedures of Northumberland Domestic Abuse Services  |  ✓ |  |
| Good time management  |  ✓ |  |
| Contribute to continuous self-improvement  |  ✓ |  |
| A good team player and a willingness to support others  |  ✓ |  |
| Empathic approach to those supported | ✓ |  |
| A good, solid work ethic and the ability to adapt to change  | ✓ |  |
| Legally entitled to work in the UK  |  ✓ |  |